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| <p>LAKELAND      800-443-3118 ext. 1213<br/> Jerome Davis<br/> Email: <a href="mailto:jdavis@exxact.net">jdavis@exxact.net</a></p> | <p><b>Regional:</b> <i>Southeast 13 states</i><br/> Alabama, Georgia, Florida,<br/> Louisiana, Mississippi, Kentucky,<br/> North Carolina, Ohio, Oklahoma,<br/> South Carolina, Tennessee,<br/> Texas &amp; Virginia.</p> <p><b>Mid-Atlantic Region:</b> <i>34 states</i><br/> Texas to Illinois to<br/> Ohio and Pennsylvania</p> |
| 70 % of Gross Revenue (Tractor Only) every 12 months of service +1%  |  |

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|-----------------------------|--|
| Weekly Direct Deposit       | Available through Exxact   |
| Fuel Card                   | Provided by Exxact - \$3.00 per transaction                                    |
| Physical Damage             | Available through Exxact at 5% of value  |
| Rider Program               | Available for your spouse  |
| Fuel Tax                    | Filed quarterly for contractor by Exxact                                       |
| Operating Permits and IFTA  | Provided by Exxact   |
| Load / Unload               | Reimbursement up to 100% of charge to customer- must be authorized in advance. |
| Cargo & Liability Insurance | Provided by Exxact   |
| Stop Offs                   | 100% charge to customer  |
| Deadhead                    | 35 cents per mile after first 100 miles all states except Florida              |
| Security Deposit            | \$25 per week up to \$1,000  |
| Administrative Fee          | \$45 per month for DOT paperwork upkeep and filing fuel taxes                  |
| Detention                   | \$20/hr after first 2 hours/ \$100.00 max                                      |
| Base Plates                 | Company will provide 34 state IRP tag \$300 per week for 5 weeks               |
| Bobtail Insurance           | \$45/month payroll deducted  |
| NAIT Insurance              | \$123/month payroll deducted in 2 payments, additional \$10/month for rider    |

## ***REQUIRMENTS***

Current Class A CDL

24 years of age

3 years of verifiable tractor-trailer experience

1997 or newer tractor

255 inch maximum wheelbase of tractor

Current DOT physical

Current IRP tag for our regional area of operation

Must have an annual inspection

Current Federal Heavy Vehicle Use Tax (Form 2290)

Applicant must have a cell phone/Nextel

Meet company drug and physical exam policy guidelines- Fee for physical will be paid by Owner Operator. Drug screen cost of \$35.00 will be deducted from your first settlement and reimbursed after 90 days.

## ***PRE- QUALIFICATION***

To speed up the pre-qualification process applicant should submit the following with their application.

Copy of current CDL

Copy of current MVR

Copy of social security card or birth certificate

Current Physical card **and** Long form

Annual tractor inspection current within the last (3) three months

Tractor registration

Schedule of Heavy Highway Vehicles (Form 2290)

Proof of physical damage coverage (Can be purchased through Exxact)